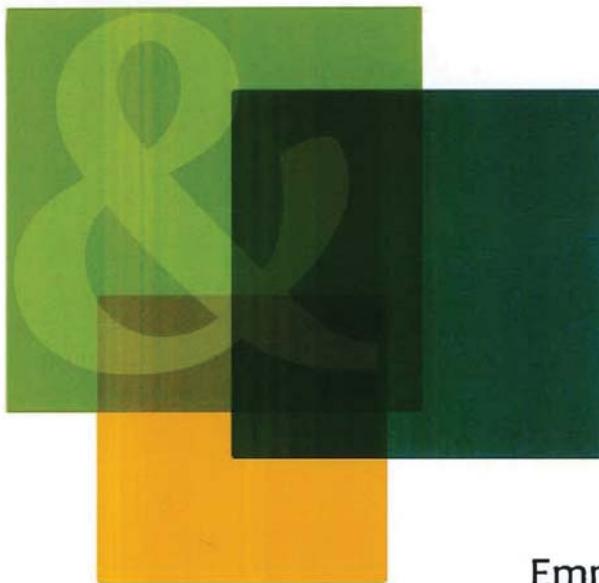


# **EXHIBIT 30**

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Attachment A.

**CONFIDENTIAL**

Employee Benefits Plans Committee  
November 7, 2011



MTB-ERISA-00000498

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Funds Compared with Unmanaged Indexes at September 30, 2011	1 Month	3 Months	Year- To-Date	1 Year	3 Years <sup>1</sup>	5 Years <sup>1</sup>	10 Years <sup>1</sup>	Since Inception <sup>1</sup>	Inception Date	Expense Ratio	Fiscal Year-End
Vanguard Institutional Index Fund;Institutional	-7.03	-13.87	-8.69	1.12	1.28	-1.15	2.83	7.87	07/31/90	0.04	12/31/10
S&P 500 Index	-7.03	-13.87	-8.68	1.14	1.23	-1.18	2.82	-	-	-	-
Morningstar Large-Cap Blend Category Funds Avg	-8.05	-15.85	-11.24	-1.78	0.29	-1.81	2.56	-	-	-	-
Lipper S&P 500 Index Objective Funds Index	-7.06	-13.91	-8.78	0.91	1.04	-1.37	2.57	-	-	-	-
MTB Large Cap Value Fund;Institutional I	<b>-11.16</b>	<b>-19.02</b>	<b>-16.92</b>	<b>-7.49</b>	<b>-0.54</b>	<b>-3.93</b>	-	2.57	08/18/03	1.18	04/30/11
Russell 1000 Value Index	-7.56	-16.20	-11.24	-1.89	-1.52	-3.53	3.36	-	-	-	-
S&P 500 Citigroup Value Index	-7.49	-16.30	-11.92	-2.66	-2.19	-3.88	2.41	-	-	-	-
Morningstar Large-Cap Value Category Funds Avg	-7.84	-16.16	-11.40	-2.41	-0.67	-2.90	2.98	-	-	-	-
Lipper Large-Cap Value Funds Index	-8.12	-17.01	-12.47	-3.42	-0.82	-3.11	2.30	-	-	-	-
T. Rowe Price Equity Income Fund	-7.27	<b>-15.34</b>	<b>-11.40</b>	<b>-1.68</b>	<b>-0.07</b>	<b>-1.79</b>	<b>3.67</b>	<b>10.07</b>	10/31/85	<b>0.70</b>	12/31/10
Russell 1000 Value Index	-7.56	-16.20	-11.24	-1.89	-1.52	-3.53	3.36	-	-	-	-
S&P 500 Index	-7.03	-13.87	-8.68	1.14	1.23	-1.18	2.82	-	-	-	-
Morningstar Large-Cap Value Category Funds Avg	-7.84	-16.16	-11.40	-2.41	-0.67	-2.90	2.98	-	-	-	-
Lipper Equity Income Funds Index	-6.71	-14.04	-8.53	0.27	0.96	-1.64	3.24	-	-	-	-
MTB Mid Cap Growth Fund;Institutional I	<b>-10.63</b>	<b>-20.60</b>	<b>-12.27</b>	<b>3.54</b>	<b>7.26</b>	<b>3.87</b>	<b>6.30</b>	<b>8.40</b>	11/18/96	<b>1.37</b>	04/30/11
Russell Midcap Growth Index	-10.05	-19.33	-11.59	0.80	5.89	1.64	6.70	-	-	-	-
S&P MidCap 400 Citigroup Growth Index	-10.14	-18.83	-10.16	2.91	6.98	4.43	7.55	-	-	-	-
Morningstar Mid-Cap Growth Category Funds Avg	-9.93	-19.61	-13.10	-1.14	3.59	1.34	5.21	-	-	-	-
Lipper Mid-Cap Growth Funds Index	-10.25	-20.18	-14.14	-2.18	4.33	2.41	5.29	-	-	-	-
TIAA-CREF Mid-Cap Value Fund;Retirement	-8.71	<b>-19.25</b>	<b>-13.02</b>	<b>-2.48</b>	<b>1.71</b>	<b>-0.25</b>	-	<b>9.64</b>	10/01/02	<b>0.74</b>	09/30/10
Russell Midcap Value Index	-9.22	-18.46	-13.01	-2.36	1.98	-0.84	7.54	-	-	-	-
S&P MidCap 400 Citigroup Value Index	-11.05	-20.95	-15.80	-5.38	1.16	-0.06	7.32	-	-	-	-
Morningstar Mid-Cap Value Category Funds Avg	-9.72	-19.52	-14.56	-4.01	2.00	-1.03	6.15	-	-	-	-
Lipper Mid-Cap Value Funds Index	-10.50	-20.91	-16.07	-5.55	2.03	-0.77	6.19	-	-	-	-

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Funds Compared with Unmanaged Indexes at September 30, 2011	1 Month	3 Months	Year- To-Date	1 Year	3 Years <sup>1</sup>	5 Years <sup>1</sup>	10 Years <sup>1</sup>	Since Inception <sup>1</sup>	Inception Date	Per Share Value	Fiscal Year-End
<b>MTB Small Cap Growth Fund;Institutional I</b>	<b>-13.18</b>	<b>-26.37</b>	<b>-20.02</b>	<b>-4.08</b>	<b>-0.28</b>	<b>-1.60</b>	<b>3.11</b>	<b>9.64</b>	<b>07/13/95</b>	<b>1.42</b>	<b>04/30/11</b>
Russell 2000 Growth Index	-11.50	-22.25	-15.57	-1.12	2.07	0.96	5.45	-	-	-	-
S&P 600/Citi Gr TR IX	-9.84	-19.63	-10.56	4.21	2.87	2.22	7.91	-	-	-	-
Morningstar Small-Cap Growth Category Funds Avg	-10.96	-22.33	-15.04	-0.92	2.48	0.29	5.16	-	-	-	-
Lipper Small-Cap Growth Funds Index	-10.35	-21.54	-14.42	-1.10	3.02	0.27	4.52	-	-	-	-
<b>Wilmington Small-Cap Strategy Fund;Institutional</b>	<b>-11.24</b>	<b>-21.78</b>	<b>-17.00</b>	<b>-3.66</b>	<b>-0.96</b>	<b>-2.19</b>	-	<b>4.04</b>	<b>07/01/03</b>	<b>1.07</b>	<b>06/30/11</b>
Russell 2000 Index	-11.21	-21.87	-17.02	-3.53	-0.37	-1.02	6.12	-	-	-	-
Morningstar Small-Cap Blend Category Funds Avg	-11.40	-21.77	-16.81	-3.70	0.62	-1.11	6.19	-	-	-	-
Lipper Small-Cap Core Funds Index	-11.14	-20.45	-15.54	-2.54	2.09	0.26	6.52	-	-	-	-
<b>T. Rowe Price Small-Cap Value Fund</b>	<b>-10.26</b>	<b>-18.82</b>	<b>-14.50</b>	<b>-0.97</b>	<b>0.62</b>	<b>0.91</b>	<b>8.99</b>	<b>10.83</b>	<b>06/30/88</b>	<b>0.97</b>	<b>12/31/10</b>
Russell 2000 Value Index	-10.92	-21.47	-18.51	-5.99	-2.78	-3.08	6.47	-	-	-	-
Russell 2000 Index	-11.21	-21.87	-17.02	-3.53	-0.37	-1.02	6.12	-	-	-	-
Morningstar Small-Cap Value Category Funds Avg	-10.92	-20.98	-17.58	-5.21	0.74	-1.37	7.24	-	-	-	-
Lipper Small-Cap Core Funds Index	-11.14	-20.45	-15.54	-2.54	2.09	0.26	6.52	-	-	-	-
<b>Redemption Fee: 1.0% - 90 Days or less</b>											
<b>INTERNATIONAL EQUITY MUTUAL FUNDS</b>											
<b>Harbor International Fund;Investor</b>	<b>-12.44</b>	<b>-22.82</b>	<b>-17.43</b>	<b>-10.56</b>	<b>-0.20</b>	<b>0.05</b>	-	<b>10.31</b>	<b>11/01/02</b>	<b>1.17</b>	<b>10/31/10</b>
MSCI EAFE Index	-9.50	-18.95	-14.62	-8.94	-0.66	-3.00	5.48	-	-	-	-
MSCI All Country World Index Ex-US	-11.09	-19.78	-16.48	-10.42	0.98	-1.12	7.27	-	-	-	-
Morningstar Foreign Large-Cap Value Category Funds Avg	-12.28	-20.34	-17.01	-10.21	0.73	-1.85	5.63	-	-	-	-
Lipper International Large-Cap Core Funds Index	-11.36	-20.91	-17.08	-11.42	-2.72	-3.89	4.24	-	-	-	-
<b>Redemption Fee: 2.00% - 59 Days or less</b>											
<b>MTB International Equity Fund;Institutional I</b>	<b>-12.41</b>	<b>-20.53</b>	<b>-17.21</b>	<b>-11.92</b>	<b>-2.30</b>	<b>-4.39</b>	-	<b>3.94</b>	<b>08/18/03</b>	<b>1.48</b>	<b>04/30/11</b>
MSCI EAFE Index	-9.50	-18.95	-14.62	-8.94	-0.66	-3.00	5.48	-	-	-	-
MSCI All Country World Index Ex-US	-11.09	-19.78	-16.48	-10.42	0.98	-1.12	7.27	-	-	-	-
Morningstar Foreign Large-Cap Value Category Funds Avg	-12.28	-20.34	-17.01	-10.21	0.73	-1.85	5.63	-	-	-	-
Lipper International Large-Cap Core Funds Index	-11.36	-20.91	-17.08	-11.42	-2.72	-3.89	4.24	-	-	-	-

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